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## OFFICE OF THE VP FOR ADMINISTRATION

December 6, 2024

Dear staff colleagues,

I hope my message finds you and your loved ones safe and well. We have seen many developments since my <u>last message</u> two months ago and, despite all the challenges, your perseverance and dedication have been instrumental in sustaining university operations. On my behalf and that of the leadership team, we thank you for your ongoing commitment.

With the ceasefire in effect, it is important for us to resume operations at full capacity. While we retained some level of flexibility this week to allow people to settle, as of next week, we will return to regular work schedules. Those who traveled should coordinate with their department heads and confirm arrangements to return to Lebanon as soon as possible.

Finally, and despite the fiscal challenges, I am happy to inform you that the administration has unanimously agreed to proceed with the payment of the 13<sup>th</sup> month for non-academic staff in Grades 1-12 on time with the December 2024 payroll. Together, we will continue to build on the strength of our collective efforts, ensuring that our AUB remains a beacon of hope in the region and beyond.

I take this opportunity to send early wishes to you and your families for a very Merry Christmas and a Happy and Peaceful New Year.

Best regards,

Mary Jaber Nachar Vice President for Administration and Chief of Staff