American University of Beirut Office of the President



Dear AUB community members,

AUB has in recent years developed and implemented, through a process of shared governance, unified policies and procedures to support institutional integrity in its educational programs, healthcare services, and research activities.

These policies and implementing mechanisms are a key pillar of AUB's commitment to providing a safe, supportive, and non-discriminatory learning and working environment. AUB is also committed to compliance with Title IX of the Education Amendments of 1972, which prohibits gender-based discrimination (which includes sexual harassment and sexual violence) in the University's educational and healthcare programs and activities.

Linked here is the first <u>Annual Report on Institutional Integrity</u>, which includes an overview of key initiatives for academic year 2013-14 to improve compliance and reporting under these policies. It includes data for the year related to reports of alleged gender-based harassment, and information related to alleged misconduct (other than gender-based discrimination) reported under AUB's 'safe reporting' mechanism.

I encourage you all to become acquainted with these policies and procedures on discrimination, harassment, and <u>safe reporting</u>, which can be found under the heading "Institutional Integrity" on the <u>Policies and Procedures</u> page of AUB's website.

Peter Dorman President